



General Teaching Council  
for Northern Ireland

## GTCNI REVISED BUSINESS TARGETS FRAMEWORK 2017–18

	Target	Date
1.	Process all referrals in relation to teacher conduct in line with GTCNI's Conduct Rules 2017 within the timescales specified.	31 March 2018
2.	Progress the procurement of a replacement Registration Database for GTCNI.	31 March 2018
3.	Consult on an Equality Scheme and Disability Action Plan for GTCNI. Implement an Equality Scheme and Disability Action Plan for GTCNI.	Complete 31 March 2018
4.	Participate in DE's Learning Leaders Oversight Group to identify and deliver supporting actions from GTCNI.	31 March 2018
5.	Engage with wider education sector to refresh and re-publish teacher competence framework.	31 March 2018
6.	Implement the recommendations of the Review of Management Culture and Practice in GTCNI including the development of a performance management system for staff.	31 December 2017
7.	Develop and implement a performance management system for Council members.	31 December 2017
8.	Revised staffing structure to be put in place to coincide with the publication of the Council's corporate plan for 2018/2020.	31 March 2018
9.	Agree pathway necessary to exit 'special measures' with DE.	Complete
10.	Implement the Records and Document Retention Policy.	31 December 2017
11.	Finalisation of 2015/16 Annual Report and Accounts.	Complete
12.	Completion of 2016 /17 Annual Report and Accounts.	31 December 2017
13.	Complete the teacher registration process for 2017-18.	31 March 2018
14.	Throughout 2017-18 monitor the payment of all non-disputed invoices to maximise payments within 10 working days.	31 March 2018
15.	Throughout 2017-18 ensure that at least 97% of all non-disputed invoices are paid within 30 working days.	31 March 2018
16.	Deliver value for money for subscribers and manage the Council's budget effectively.	31 March 2018



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*(Targets continued)*

	<b>Target</b>	<b>Date</b>
17.	Ensure that appropriately procured contracts are in place for all supplies and services.	31 March 2018
18.	Agree a process to re-accredit ITE programmes in NI's HEIs.	31 December 2017
19.	Review pricing policy for registration applications from outside the UK for 2019/20 registration year.	31 March 2018
20.	Appoint a Permanent Registrar.	31 January 2018
21.	Develop a communications strategy to enable GTCNI to engage with the teaching profession.	31 March 2018
22.	Develop a corporate plan for 2018-21.	31 March 2018
23.	Engage in a change management process to transform the organisation into one which delivers on all of its three functions efficiently and effectively.	31 March 2018